

# 2017 Open Enrollment

## Dental/Vision Insurance

### NEW CASTLE COMMUNITY SCHOOL CORPORATION EMPLOYEE COMMUNICATION

The 2017 Open Enrollment period will begin on **Monday, July 17, 2017 and will end on Wednesday, August 16, 2017.** Open Enrollment communications including carrier information and plan summaries are posted on the corporation website at: [www.nccsc.k12.in.us](http://www.nccsc.k12.in.us)

#### EFFECTIVE DATES

All changes and additions must be turned in to Jena Schmidt before **Noon on Wednesday August 16, 2016.** Changes and additions will be effective **September 1, 2017.**

#### DENTAL/VISION COVERAGE

The Corporation will continue to offer two plans for Dental Insurance and one plan for Vision Insurance. All plans are in the **Guardian** network. Each plan has differences in premium costs, deductibles, and out-of-pocket maximums. Here are the differences at a glance:

|                         | Dental High Plan | Dental Low Plan | Vision Plan    |
|-------------------------|------------------|-----------------|----------------|
| Deductible              | \$50.00          | \$75.00         | Not Applicable |
| Preventable Services    | 100%             | 100%            | Co-Pay         |
| <b>Monthly Premiums</b> |                  |                 |                |
| Employee Only           | \$47.99          | \$26.67         | \$9.11         |
| Employee/Spouse         | \$101.78         | \$56.56         | \$15.35        |
| Employee/Children       | \$122.17         | \$67.90         | \$15.65        |
| Employee/Family         | \$175.96         | \$97.96         | \$24.75        |

#### DEPENDENT ELIGIBILITY

**Adult children** may be covered under the above plans **until their 26<sup>th</sup> birthday.** A dependent's last day of coverage will be the end of the month they turn 26 years old. Dependents will still be offered COBRA when they lose eligibility. Spouses of **adult children** (deemed "Children-in-law") and grandchildren are not eligible for this coverage.

**Disabled dependents** under the age of 26 can be enrolled in any of your desired plans during the Open Enrollment period.

Once your dependent turns 26 years old, you will have **120 days** from the day of your disabled dependent's 26<sup>th</sup> birthday to submit the "**Verification of Dependent Disability**" form (which must be signed and completed by a physician) to your school's benefit coordinator.

**Please note:** In order for a disabled dependent to continue coverage past 26 years old, that dependent child must have been deemed disabled **prior to age 19**. If a dependent child was deemed disabled after age 19, they will not be eligible to continue coverage past age 26.

### **QUALIFYING EVENTS/ MAKING CHANGES AFTER OPEN ENROLLMENT**

After August 15, 2016 you will not be able to make changes to your benefits. This means you must be certain you have made all the best choices and remembered to add all eligible dependents. After Open Enrollment, you can only make changes due to a qualifying event. Qualifying events are governed by the IRS; examples of qualifying events are:

- Changes in your legal marital status (marriage, divorce, separation, annulment or death of spouse).
- Changes in the number of dependents (birth, adoption, placement for adoption or death).
- Changes in employment status for you or your spouse, such as termination of or change in employment, a strike or lockout, start or end of an unpaid leave of absence, or a change in worksite.

If you experience a qualifying event, please contact your school's benefit coordinator **within 30 calendar days**. Failure to report the qualifying event and complete any necessary paperwork within 30 calendar days means you will not be able to make changes until the next open enrollment period.

### **CHECKLIST FOR A SUCCESSFUL OPEN ENROLLMENT**

- ✓ Educate yourself on the medical options available to you effective September 1, 2017.
- ✓ Confirm or update your personal information including your home and/or mailing address and phone number with your school corporation.
- ✓ Carefully read the information.
- ✓ Review your eligible dependents. If you are making changes for 2017, please be sure to check Add Dependents or Remove Dependents on the application.
- ✓ **Submit your application to your school's benefit coordinator.**



GUARDIAN®

# Dental-Vision Election Form

## Due Date: August 16, 2017

Name: \_\_\_\_\_ Building: \_\_\_\_\_

I have received Open Enrollment information and understand any additions or deletions must be submitted to the Community Education Center by **NOON** on the date indicated above. The coverage for this enrollment period will be effective September 1, 2017.

**I would like to (please check the appropriate election):**

\_\_\_\_\_ No Change to Current Coverage – (Indicate plan below)

\_\_\_\_\_ I would like to **WAIVE ALL COVERAGE**

\_\_\_\_\_ I would like to **add or delete** dependents to current coverage (complete change form)

\_\_\_\_\_ I would like to enroll for coverage (contact CEC for enrollment form)

**Please verify your Plan of Choice:**

|                           |                              |                                |
|---------------------------|------------------------------|--------------------------------|
| <b>Dental –High Plan:</b> | <b>Employee</b> _____        | <b>Employee/Children</b> _____ |
|                           | <b>Employee/Spouse</b> _____ | <b>Employee/Family</b> _____   |

|                          |                              |                                |
|--------------------------|------------------------------|--------------------------------|
| <b>Dental –Low Plan:</b> | <b>Employee</b> _____        | <b>Employee/Children</b> _____ |
|                          | <b>Employee/Spouse</b> _____ | <b>Employee/Family</b> _____   |

|                |                              |                                |
|----------------|------------------------------|--------------------------------|
| <b>Vision:</b> | <b>Employee</b> _____        | <b>Employee/Children</b> _____ |
|                | <b>Employee/Spouse</b> _____ | <b>Employee/Family</b> _____   |

Signature: \_\_\_\_\_

Date: \_\_\_\_\_



**Dental Benefit Summary**

**Group Number:** 00470509

**About Your Benefits:**

A visit to your dentist can help you keep a great smile and prevent many health issues. But dental care can be costly and you can be faced with unforeseen expenses. Did you know, a crown can cost as much as \$1,400<sup>1</sup>? Guardian dental insurance will help you pay for it. With access to one of the largest network of dental providers in the country, who agreed to charge negotiated fees for their services of up to 30% less than average charges in the same community, you will benefit from lower out-of-pocket costs, quality care from screened and reviewed dentist, no claim forms to file, and excellent customer service. Enroll today and smile next time you see your dentist!

<sup>1</sup><http://health.costhelper.com/dental-crown.html>.

**Option 1 or 2:** With your **PPO** plan, you can visit any dentist; but you pay less out-of-pocket when you choose a PPO dentist.

| Your Dental Plan                              | Option 1: PPO         |                       | Option 2: PPO         |                       |
|---|-----------------------|-----------------------|-----------------------|-----------------------|
| <b>Your Network is</b>                        | DentalGuard Preferred |                       | DentalGuard Preferred |                       |
| <b>Your Monthly premium</b>                   | <b>\$47.99</b>        |                       | <b>\$26.67</b>        |                       |
| You and spouse/domestic partner               | \$101.78              |                       | \$56.56               |                       |
| You and child(ren)                            | \$122.17              |                       | \$67.90               |                       |
| You, spouse/domestic partner and child(ren)   | \$175.96              |                       | \$97.76               |                       |
| <b>Calendar year deductible</b>               | <i>In-Network</i>     | <i>Out-of-Network</i> | <i>In-Network</i>     | <i>Out-of-Network</i> |
| Individual                                    | \$50                  | \$50                  | \$75                  | \$75                  |
| Family limit                                  | 3 per family          |                       | 3 per family          |                       |
| Waived for                                    | Preventive            | Preventive            | Preventive            | Preventive            |
| <b>Charges covered for you (co-insurance)</b> | <i>In-Network</i>     | <i>Out-of-Network</i> | <i>In-Network</i>     | <i>Out-of-Network</i> |
| Preventive Care                               | 100%                  | 100%                  | 100%                  | 100%                  |
| Basic Care                                    | 80%                   | 80%                   | 50%                   | 50%                   |
| Major Care                                    | 50%                   | 50%                   | 25%                   | 25%                   |
| Orthodontia                                   | Not Covered           |                       | Not Covered           |                       |
| <b>Annual Maximum Benefit</b>                 | \$1000                |                       | \$500                 |                       |
| <b>Maximum Rollover</b>                       | Yes                   |                       | Yes                   |                       |
| Rollover Threshold                            | \$500                 |                       | \$200                 |                       |
| Rollover Amount                               | \$250                 |                       | \$100                 |                       |
| Rollover In-network Amount                    | \$350                 |                       | Not applicable        |                       |
| Rollover Account Limit                        | \$1000                |                       | \$500                 |                       |
| <b>Lifetime Orthodontia Maximum</b>           | Not Applicable        |                       | Not Applicable        |                       |
| <b>Dependent Age Limits</b>                   | 26                    |                       | 26                    |                       |

## A Sample of Services Covered by Your Plan:

|                      |  | Option 1: PPO<br>Plan pays (on average)  |                | Option 2: PPO<br>Plan pays (on average)  |                |
|----------------------|--|--|----------------|--|----------------|
|                      |  | In-network                               | Out-of-network | In-network                               | Out-of-network |
| Preventive Care      | Cleaning (prophylaxis)                             | 100%                                     | 100%           | 100%                                     | 100%           |
|                      | Frequency:   | Once Every 6 Months                      |                | Once Every 6 Months                      |                |
|                      | Fluoride Treatments                                | 100%                                     | 100%           | 100%                                     | 100%           |
|                      | Limits:  | Under Age 14                             |                | Under Age 14                             |                |
|                      | Oral Exams   | 100%                                     | 100%           | 100%                                     | 100%           |
|                      | Sealants (per tooth)                               | 100%                                     | 100%           | 100%                                     | 100%           |
|                      | X-rays   | 100%                                     | 100%           | 100%                                     | 100%           |
|                      |  | X-rays other than bitewings in Basic 80% |                | X-rays other than bitewings in Basic 50% |                |
| Basic Care           | Fillings‡  | 80%                                      | 80%            | 50%                                      | 50%            |
| Major Care           | Anesthesia*  | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Bridges and Dentures                               | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Inlays, Onlays, Veneers**                          | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Perio Surgery                                      | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Periodontal Maintenance                            | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Frequency:   | Once Every 6 Months (Standard)           |                | Once Every 6 Months (Standard)           |                |
|                      | Repair & Maintenance of Crowns, Bridges & Dentures | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Root Canal   | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Scaling & Root Planing (per quadrant)              | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Simple Extractions                                 | 50%                                      | 50%            | 25%                                      | 25%            |
|                      | Single Crowns                                      | 50%                                      | 50%            | 25%                                      | 25%            |
| Surgical Extractions | 50%  | 50%                                      | 25%            | 25%                                      |                |

This is only a partial list of dental services. Your certificate of benefits will show exactly what is covered and excluded. \*\*For PPO and or Indemnity members, Crowns, Inlays, Onlays and Labial Veneers are covered only when needed because of decay or injury or other pathology when the tooth cannot be restored with amalgam or composite filling material. When Orthodontia coverage is for "Child(ren)" only, the orthodontic appliance must be placed prior to the age limit set by your plan; If full-time status is required by your plan in order to remain insured after a certain age; then orthodontic maintenance may continue as long as full-time student status is maintained. If Orthodontia coverage is for "Adults and Child(ren)" this limitation does not apply. The total number of cleanings and periodontal maintenance procedures are combined in a 12 month period. \*General Anesthesia – restrictions apply. ‡For PPO and or Indemnity members, Fillings – restrictions may apply to composite fillings.

This handout is for illustrative purposes only and is an approximation. If any discrepancies between this handout and your paycheck stub exist, your paycheck stub prevails.

### Manage Your Benefits:

Go to [www.GuardianAnytime.com](http://www.GuardianAnytime.com) to access secure information about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after your plan effective date.

### Find A Dentist:

Visit [www.GuardianAnytime.com](http://www.GuardianAnytime.com) Click on "Find A Provider"; You will need to know your plan, which can be found on the first page of your dental benefit summary.

## EXCLUSIONS AND LIMITATIONS

■ Important Information about Guardian's DentalGuard Indemnity and DentalGuard Preferred Network PPO plans: This policy provides dental insurance only. Coverage is limited to those charges that are necessary to prevent, diagnose or treat dental disease, defect, or injury. Deductibles apply. The plan does not pay for: oral hygiene services (except as covered under preventive services), orthodontia (unless expressly provided for), cosmetic or experimental treatments (unless they are expressly provided for), any treatments to the extent benefits are payable by any other payor or for which no charge is made, prosthetic devices unless certain conditions are met, and services ancillary to surgical treatment. The plan limits benefits for diagnostic

consultations and for preventive, restorative, endodontic, periodontic, and prosthodontic services. The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract # GP-1-DG2000 et al.

■ **PPO and or Indemnity Special Limitation:** Teeth lost or missing before a covered person becomes insured by this plan. A covered person may have one or more congenitally missing teeth or have lost one or more teeth before he became insured by this plan. We won't pay for a prosthetic device which replaces such teeth unless the device also replaces one or more natural teeth lost or extracted after the covered person became insured by this plan. R3-DG2000



**Vision Benefit Summary**

**Group Number:** 00470509

**About Your Benefits:**

Eye care is a vital component of a healthy lifestyle. With vision insurance, having regular exams and purchasing contacts or glasses is simple and affordable. The coverage is inexpensive, yet the benefits can be significant! Guardian provides rich, flexible plans that allow you to safeguard your health while saving you money. Review your plan options and see why vision insurance may be a great benefit for you.

Significant out-of-pocket savings available with your **Full Feature** plan by visiting one of Davis Vision's network locations including retail centers such as Wal-Mart®, JCPenney®, Sears®, Target®, Sam's Club®, Pearle®, and Visionworks®.

| Your Vision Plan   | Full Feature - Designer  |                       |
|--|--|-----------------------|
| <b>Your Network is</b>   | Davis Vision   |                       |
| <b>Your Monthly premium</b>  | <b>\$ 8.85</b>   |                       |
| You and spouse/domestic partner                                    | \$ 14.91   |                       |
| You and child(ren)   | \$ 15.20   |                       |
| You, spouse/domestic partner and child(ren)                        | \$ 24.05   |                       |
| <b>Copay</b>   |  |                       |
| Exams Copay  | \$ 10  |                       |
| Materials Copay (waived for non-formulary elective contact lenses) | \$ 25  |                       |
| <b>Sample of Covered Services</b>                                  | <i>You pay (after copay if applicable):</i>  |                       |
|  | <i>In-network</i>  | <i>Out-of-network</i> |
| Eye Exams  | \$0  | Amount over \$50      |
| Single Vision Lenses   | \$0  | Amount over \$48      |
| Lined Bifocal Lenses   | \$0  | Amount over \$67      |
| Lined Trifocal Lenses  | \$0  | Amount over \$86      |
| Lenticular Lenses  | \$0  | Amount over \$126     |
| Frames   | 80% of amount over \$120*2   | Amount over \$48      |
| Contact Lenses (Elective and conventional)                         | 85% of amount over \$120*  | Amount over \$105     |
| Contact Lenses (Planned replacement and disposable)                | 85% of amount over \$120*  | Amount over \$105     |
| Contact Lenses (Medically Necessary)                               | \$0  | Amount over \$210     |
| Cosmetic Extras  | Avg. 40-60% off retail price   | No discounts          |
| Glasses (Additional pair of frames and lenses)                     | Courtesy discount from most providers  | No discounts          |
| Laser Correction Surgery Discount                                  | Up to 25% off the usual charge or 5% off promotional price                                 | No discounts          |
| <b>Service Frequencies</b>   |  |                       |
| Exams  | Every calendar year  |                       |
| Lenses (for glasses or contact lenses)††                           | Every calendar year  |                       |
| Frames   | Every two calendar years   |                       |
| Network discounts (cosmetic extras, glasses and contact lenses.)   | Applies to first purchase & courtesy discount from most providers on subsequent purchases. |                       |
| <b>Dependent Age Limits</b>  | 26   |                       |

Visit [www.GuardianAnytime.com](http://www.GuardianAnytime.com) and click on "Find a Provider"

This is only a partial list of vision services. Your certificate of benefits will show exactly what is covered and excluded.

#### Davis

- **##**Benefit includes coverage for glasses or contact lenses, not both.
- Contact lenses from Davis Vision's Collection are available at most private practice locations with Full Feature and Materials Only plans. Contacts from the collection are covered in full including fitting and evaluation, in excess of the plan's materials copay. Elective contacts that are not part of the Collection are covered up to the plan's elective contact lens allowance and the materials copay is waived.
- \*Due to lower prices available at Wal-mart and Sam's Club locations, discounts do not apply. Members will pay 100% of the amount over their allowance.
- For Davis Vision, complete eyeglasses must be purchased at one time from one provider. For example, if a member purchases only lenses, he or she cannot purchase frames later in the same benefit period. The member is not eligible for new vision materials until the next benefit period. Only charges for an initial purchase can be used toward the material allowance. Any unused balance remaining after the initial purchase cannot be banked for future use.
- <sup>2</sup>Extra \$50 at Visionworks stores

*This handout is for illustrative purposes only and is an approximation. If any discrepancies between this handout and your paycheck stub exist, your paycheck stub prevails.*

### Manage Your Benefits:

Go to [www.GuardianAnytime.com](http://www.GuardianAnytime.com) to access secure information about your Guardian benefits including access to an image of your ID Card. Your on-line account will be set up within 30 days after your plan effective date.

## EXCLUSIONS AND LIMITATIONS

*Important Information:* This policy provides vision care limited benefits health insurance only. It does not provide basic hospital, basic medical or major medical insurance as defined by the New York State Insurance Department. Coverage is limited to those charges that are necessary for a routine vision examination. Co-pays apply. The plan does not pay for: orthoptics or vision training and any associated supplemental testing; medical or surgical treatment of the eye; and eye examination or corrective eyewear required by an employer as a condition of employment; replacement of lenses and frames that are furnished under this plan, which are lost or broken (except at normal intervals when services are otherwise available or a warranty exists). The plan limits benefits for blended lenses, oversized lenses, photochromic lenses, tinted lenses, progressive multifocal lenses, coated or laminated lenses, a frame that exceeds plan allowance, cosmetic lenses; U-V protected lenses and optional cosmetic processes.

The services, exclusions and limitations listed above do not constitute a contract and are a summary only. The Guardian plan documents are the final arbiter of coverage. Contract #GP-1-DAVIS-05-VIS et al.

#### Laser Correction Surgery:

Up to 25% off for vision laser surgery.

Laser surgery is not an insured benefit. The surgery is available at a discounted fee. The covered person must pay the entire discounted fee. In addition, the laser surgery discount may not be available in all states.



The Guardian Life Insurance Company of America

Enrollment/Change Form  
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Guardian Life, P.O. Box 14319,  
Lexington, KY 40512

Please print clearly and mark carefully.

|  |                                    |                           |
|--|------------------------------------|---------------------------|
| Employer Name: <b>NEW CASTLE COMMUNITY SCHOOL CORP.</b>  | Group Plan Number: <b>00470509</b> | Benefits Effective: _____ |
| PLEASE CHECK APPROPRIATE BOX <input type="checkbox"/> Initial Enrollment <input type="checkbox"/> Re-Enrollment <input type="checkbox"/> Add Employee/Dependents <input type="checkbox"/> Drop/Refuse Coverage <input type="checkbox"/> Information Change |                                    |                           |
| <input type="checkbox"/> Increase Amount <input type="checkbox"/> Family Status Change   |                                    |                           |

Class: ALL ELIGIBLE HOURLY EMPLOYEES WHO WORK AT LEAST 20  
 Division: \_\_\_\_\_ Subtotal Code: \_\_\_\_\_ (Please obtain this from your Employer)

|   |  |   |           |
|---|--|---|-----------|
| <b>About You:</b><br>First, MI, Last Name: _____              |  | Social Security Number<br>____-____-____        |           |
| Address _____   | City _____   | State _____                                     | Zip _____ |
| Gender: <input type="checkbox"/> M <input type="checkbox"/> F | Date of Birth (mm-dd-yy): ____-____-____   | Phone: ( ) - _____                              |           |
| Email Address: _____  | Are you married or do you have a spouse? <input type="checkbox"/> Yes <input type="checkbox"/> No  | Date of marriage/union: ____-____-____          |           |
|   | Do you have children or other dependents? <input type="checkbox"/> Yes <input type="checkbox"/> No | Placement date of adopted child: ____-____-____ |           |

|  |  |                         |
|--|--|-------------------------|
| <b>About Your Job:</b>   | Hours worked per week: _____           | Job Title: _____        |
| Work Status:<br><input type="checkbox"/> Active <input type="checkbox"/> Retired <input type="checkbox"/> Cobra/State Continuation | Date of full time hire: ____-____-____ | Annual Salary: \$ _____ |

**About Your Family:** Please include the names of the dependents you wish to enroll for coverage. Additional information may be required for non-standard dependents such as a grandchild, a niece or a nephew.

|  |  |  |   |
|--|--|--|---|
| Spouse (First, MI, Last Name)<br>Address/City/State/Zip:<br>Phone: ( ) - _____ | Gender<br><input type="checkbox"/> M <input type="checkbox"/> F  | Social Security Number<br>____-____-____<br>Date of Birth (mm-dd-yyyy)<br>____-____-____ |   |
| Child/Dependent 1:<br>Address/City/State/Zip:<br>Phone: ( ) - _____            | <input type="checkbox"/> Add <input type="checkbox"/> Drop Gender<br><input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number<br>____-____-____<br>Date of Birth (mm-dd-yyyy)<br>____-____-____ | Status (check all that apply)<br><input type="checkbox"/> Disabled<br><input type="checkbox"/> Non standard dependent |
| Child/Dependent 2:<br>Address/City/State/Zip:<br>Phone: ( ) - _____            | <input type="checkbox"/> Add <input type="checkbox"/> Drop Gender<br><input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number<br>____-____-____<br>Date of Birth (mm-dd-yyyy)<br>____-____-____ | Status (check all that apply)<br><input type="checkbox"/> Disabled<br><input type="checkbox"/> Non standard dependent |



|   |  |   |  |   |
|---|--|---|--|---|
| Child/Dependent 3:<br>Address/City/State/Zip:<br>Phone: ( ) - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender<br><input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number<br>____-____-____<br>Date of Birth (mm-dd-yyyy)<br>____-____-____ | Status (check all that apply)<br><input type="checkbox"/> Disabled<br><input type="checkbox"/> Non standard dependent |
| Child/Dependent 4:<br>Address/City/State/Zip:<br>Phone: ( ) - | <input type="checkbox"/> Add <input type="checkbox"/> Drop | Gender<br><input type="checkbox"/> M <input type="checkbox"/> F | Social Security Number<br>____-____-____<br>Date of Birth (mm-dd-yyyy)<br>____-____-____ | Status (check all that apply)<br><input type="checkbox"/> Disabled<br><input type="checkbox"/> Non standard dependent |

|   |  |
|---|--|
| <b>Drop Coverage:</b><br><input type="checkbox"/> Drop Employee <input type="checkbox"/> Drop Dependents<br>The date of withdrawal cannot be prior to the date this form is completed and signed.<br>Last Day of Coverage: ____-____-____<br><input type="checkbox"/> Termination of Employment <input type="checkbox"/> Retirement<br>Last Day Worked: ____-____-____<br><input type="checkbox"/> Other Event: _____<br>Date of Event: ____-____-____  | <b>Coverage Being Dropped:</b><br><input type="checkbox"/> Dental <input type="checkbox"/> Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child(ren)<br><input type="checkbox"/> Vision <input type="checkbox"/> Employee <input type="checkbox"/> Spouse <input type="checkbox"/> Child(ren) |
| <b>Loss Of Other Coverage:</b><br>I and/or my dependents were previously covered under another insurance plan. Loss of coverage was due to:<br><input type="checkbox"/> Termination of Employment: ____-____-____<br><input type="checkbox"/> Divorce ____-____-____<br><input type="checkbox"/> Death of Spouse ____-____-____<br><input type="checkbox"/> Termination/Expiration of Coverage ____-____-____<br><b>Coverage Lost</b> <input type="checkbox"/> Dental <input type="checkbox"/> Vision | I have been offered the above coverage(s) and wish to drop enrollment for the following reasons:<br><input type="checkbox"/> Covered under another insurance plan<br><input type="checkbox"/> Other _____<br>(additional information may be required)  |

**Dental Coverage: You must be enrolled to cover your dependents. Check only one box.**

| Your Monthly Premium | Employee Only                    | EE & Spouse                       | EE & Dependent/Child(ren)         | EE, Spouse & Dependent/Child(ren) |
|----------------------|----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|
| Option 1: PPO        | <input type="checkbox"/> \$47.99 | <input type="checkbox"/> \$101.78 | <input type="checkbox"/> \$122.17 | <input type="checkbox"/> \$175.96 |
| Option 2: PPO        | <input type="checkbox"/> \$26.67 | <input type="checkbox"/> \$56.56  | <input type="checkbox"/> \$67.90  | <input type="checkbox"/> \$97.76  |

I do not want this coverage. If you do not want this Dental Coverage, please mark all that apply:

I am covered under another Dental plan

My spouse is covered under another Dental plan

My dependents are covered under another Dental plan

**Vision Coverage: You must be enrolled to cover your dependents. Check only one box.**

| Your Monthly Premium    | Employee Only                   | EE & Spouse                      | EE & Dependent/Child(ren)        | EE, Spouse & Dependent/Child(ren) |
|-------------------------|---------------------------------|----------------------------------|----------------------------------|-----------------------------------|
| Full Feature - Designer | <input type="checkbox"/> \$8.85 | <input type="checkbox"/> \$14.91 | <input type="checkbox"/> \$15.20 | <input type="checkbox"/> \$24.05  |

I do not want this coverage. If you do not want this Vision Coverage, please mark all that apply:

I am covered under another Vision plan

My spouse is covered under another Vision plan

My dependents are covered under another Vision plan

The state in which you reside may have a specific state fraud warning. Please refer to the attached Fraud Warning Statements page.

The laws of New York require the following statement appear: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation. (Does not apply to Life Insurance.)

SIGNATURE OF EMPLOYEE X \_\_\_\_\_

DATE \_\_\_\_\_

Enrollment Kit 00470509, 0006, EN

### Fraud Warning Statements

The laws of several states require the following statements to appear on the enrollment form:

**Alabama:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or who knowingly presents false information in an application for insurance is guilty of a crime and may be subject to restitution fines or confinement in prison, or any combination thereof.

**Arizona:** For your protection Arizona law requires the following statement to appear on this form. Any person who knowingly presents a false or fraudulent claim for payment of a loss is subject to criminal and civil penalties.

**California:** For your protection California law requires the following to appear on this form: The falsity of any statement in the application shall not bar the right to recovery under the policy unless such false statement was made with actual intent to deceive or unless it materially affected either the acceptance of the risk or the hazard assumed by the insurer.

**Colorado:** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policy holder or claimant for the purpose of defrauding or attempting to defraud the policy holder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

**Connecticut, Iowa, Nebraska, and Oregon:** Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of a fraudulent insurance act, which may be a crime, and may also be subject to civil penalties.

**Delaware, Indiana and Oklahoma:** WARNING: Any person who knowingly, and with intent to injure, defraud or deceive any insurer, makes any claim for the proceeds of an insurance policy containing any false, incomplete or misleading information is guilty of a felony.

**District of Columbia:** WARNING: It is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person. Penalties include imprisonment and/or fines. In addition, an insurer may deny insurance benefits, if false information materially related to a claim was provided by the applicant.

**Florida:** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**Kansas:** Any person who knowingly, and with intent to defraud any insurance company or other person, files an application of insurance or statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto, may be guilty of insurance fraud as determined by a court of law.

**Kentucky:** Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**Louisiana and Texas:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit is guilty of a crime and may be subject to fines and confinements in state prison.

**Maine, Tennessee and Washington:** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines or a denial of insurance benefits.

**Maryland:** Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**Rhode Island:** Any person who knowingly and willfully presents a false or fraudulent claim for payment of a loss or benefit or knowingly and willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**Minnesota:** A person who files a claim with intent to defraud or helps commit a fraud against an insurer is guilty of a crime.

**New Hampshire:** Any person who, with a purpose to injure, defraud or deceive any insurance company, files a statement of claim containing any false, incomplete or misleading information is subject to prosecution and punishment for insurance fraud, as provided in N.H. Rev. Stat. Ann. § 638:20

**New Jersey:** Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties.

**New Mexico:** Any person who knowingly presents a false or fraudulent claim for payment or a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to civil fines and criminal penalties or denial of insurance benefits.